

ALEXANDER STREET
Human Resource Management Online

Applied HR content for business programs worldwide

Human Resource Management Online is an educational database that brings together for the first time online a mix of the top applied multimedia content for HR academic programs. This online collection is curated by business experts and carefully aligned with the syllabi of today's human resource courses. Materials are among the newest available, with the majority published 2009 or later, ensuring users have access to the documents that best support today's rapidly changing human resource environment. Materials are built around a representative syllabus and carefully arranged to provide a clear learning path through key topics. The collection also collates an array of supporting teaching resources—such as case teaching notes—in a helpful faculty user guide.

- ✍ 4,000+ expert-selected primary source documents, including corporate training videos, instructional films, case studies, text book chapters, executive-oriented research reports, sample business documents, and self-assessments.
- ✍ Materials from the best-known content producers, including; the Society of Human Resource Management, The Kellogg School of Management, and Seven Dimensions
- ✍ Much of the content has never before been available to those without a society membership.

FOCAL AREAS INCLUDE:

Compensation and benefits	Global human resource	Performance management
Employee rights and relations	management	Recruitment, selection, and placement
Equal opportunity	Health, safety, and security	Separation and retention
Ethical, legal, and social	Job analysis and design	Training and development
considerations	Organizational planning and	Unions and collective bargaining
Organizational review	strategy	

STRUCTURED SYLLABUS TOPICS INCLUDE

Introduction to Human Resource Management; Organizational Planning & Strategy; Ethical, Legal, and Social Considerations; Equal Opportunity; Job Analysis & Design; Recruitment, Selection, & Placement; Training & Development; Performance Management; Separation & Retention; Compensation & Benefits; Employee Rights & Relations; Health, Safety & Security; Unions & Collective Bargaining; Global Human Resource Management; Organizational Review

TITLES IN FOCUS

- ✍ **"Human Resource Policy"** by Mike Fazey (Prahan, Victoria (Australia): Tilde University Press, 2013)

This book pays attention to issues around developing, writing, implementing and managing policies. The fundamental theme of this book is that HR policies anchor all HR practice, whether operational or strategic... built around three main parts: HR policy from a conceptual perspective; process; main types of HR policies and policy options. All three parts include learning activities such as discussion questions and case studies.

📖 **“Women at Work: Research, Policy and Practice”** by Peter McGraw, Robin Kramar and Peter A. Murray (Prahan, Victoria (Australia): Tilde University Press, 2011)

“The editors... have brought together an outstanding group of contributors who between them have led the debate in Australia on women at work and have had a substantial impact on practice in many organizations. The book covers ... developments and trends in the women’s participation in the workforce, women’s profile in leadership, pay inequality, and the prospects for women in retirement” from the Forward by Ed Davis.

🎥 **“An Easy Guide to the New WHS Laws”** produced by Channel 1 Creative Media (Melbourne, Victoria: Channel 1 Creative Media, 2013)

In this program, we are going to give you a short simple guide on what the new workplace health and safety laws might mean to you. Work health and safety covers the concept of safety and the welfare of all persons who may be impacted by work activities.

TOOLS FOR TEACHING AND LEARNING

- ✓ Controlled vocabularies and semantic facet browsing allow users to discover new materials and find exactly what they need.
- ✓ Shareable playlists add all of your favourite films and clips into an online playlist so you can easily share the link or slide it seamlessly into any syllabus or LMS.
- ✓ Searchable transcripts, annotation tools, and an instant citation exporter all empower users to make new connections and share what they have discovered with each other.
- ✓ Embed features allow for easy LMS integration.
- ✓ Downloadable user guides help expedite course integration.
- ✓ Clip maker creates video clips with a single click, automatically populating title and abstract information.
- ✓ Easy export citation allows you to export, download and email full accurate citations in APA, Chicago and MLA formats.

ACCESS POINTS FOR RESEARCH AND DISCOVERY SPECIFIC TO THIS COLLECTION

Search by syllabus topic, specialized area of interest, person discussed, organization, industry, content type and more. With our semantic indexing and searchable transcripts you can hone in on exactly the content you want for your course.

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